

BI-MONTHLY NEWSLETTER

TRANSCONTINENTAL NEW ZEALAND

OUR PASSIONATE PEOPLE

WEBSITE UPDATE SUSTAINABILITY JOURNEY

SUPPLY CHAIN ISSUES

CHRISTMAS SHUTDOWN



OUR PASSIONATE PEOPLE

PINNIE HOLLAND SUPPLIER MANAGER



BACKGROUND

Pinnie has been with TC NZ for 14 years, before joining TC NZ her working background included being a team leader in a call centre, dealing with customer calls and correspondence, as well as assisting office and finance administration. She also worked at Mitre10 New Zealand's head office as a Marketing Coordinator in the Paint & Accessories category. Her responsibilities were checking product prices, promotional planning, and product catalogue preparation.

WHY DO YOU ENJOY WORKING AT TC NZ?

I receive great support from team members whom I work with closely and regularly. The office environment is safe and relaxed, I also appreciate open and positive interactions with people. TC NZ is a multicultural and diverse environment which makes the workplace interesting, fun and meaningful as we have the opportunity to learn about each other and respect one another.

WHAT ARE THE SUPPLY NETWORKS AND IMPORT CAPABILITIES AT TC NZ?

TC NZ has been a leading importer of packaging products for more than 30 years with a reputation for high quality and reliable supply. Some of TC NZ's long-term partners with who we have had excellent business relationships have been with us for over 20 years. While the majority of our reputable partners are based in Asia, TC NZ's sourcing network includes our global TC product offering platform. Our sourcing capability is unlimited and we can source a variety of flexible packaging types including converted bags, reusable tote carry, paper bags for groceries, and barrier films and pouches. With our support personnel located on the ground, we continue to work closely with our partners to ensure we will maintain a mutual understanding of product and service expectations, and we will uphold a high level of sourcing expertise to support our customer's needs. All TC NZ's offshore partners work with reputable international brands and are certified to all international recognised quality management, ethical sourcing standards and food safety requirements.

FON SARUTIPONGPOKIN IMPORT CO-ORDINATOR



BACKGROUND

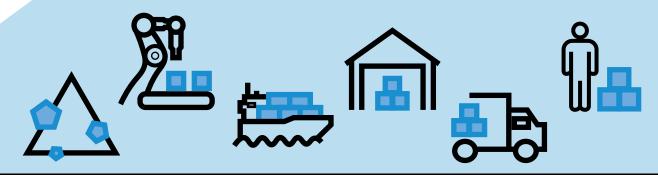
Fon joined TC NZ in November of 2021 and brings 14 years of work experience in the international logistics industry comes from working for a reputable leading freight forwarder and a shipping line servicing into New Zealand and Australia. Fon's previous roles included being responsible for managing clients' international shipment requests and their import requirements, as well as working closely with international shipping lines, local logistic providers and customers.

WHY DO YOU ENJOY WORKING AT TC NZ?

Based on my role, which is Import Co-ordinator, I enjoy creating ways to improve and enhance our international shipments to be more time and cost-effective. I enjoy the challenges in the current difficult international logistics environment while delivering workable solutions. An example would be, consolidating our shipments from various supply partners (from the same/nearby origin) to load into our own containers. Other example includes utilising various containers type whenever available/suitable with the best service schedule coming into New Zealand and Australia.

WHAT ARE THE SUPPLY NETWORKS AND IMPORT CAPABILITIES AT TC NZ?

The majority of our import shipments come from China (from various ports), next would be from South East Asia (Thailand/Malaysia) and the rest would be from Turkey, Germany, and Italy. We also have trans-Tasman shipments into both NZ and AU. Most of our containers would be delivered into our appointed Third Party Logistic partner hub across NZ and Australia and some would directly go into our client's warehouses. Each year TC NZ moves an estimated 600 containers of finished goods and materials. Global Supply Chains have certainly been very challenging over the past couple of years, I do what I can to mitigate any potential issues related to our shipments and possible costs that may come with (within our control).



NIGHT SHIFT TEAMS





Extrusion Night Shift Team (above image)

Left to right: James Thorpe (Supervisor), Hitesh Valand, Callum Armstrong 2IC, Connor Comber, Dave Shannon.

James enjoys spending as much time as he can fishing in the Malborough region, Hitesh plays first-class Cricket and hopes to play in England one day, Callum enjoys Hockey, and spending time with friends & family, Connor and his partner Sapphire both work for TC, Dave enjoys taking his dog for walks and spending time with Family.

Night Shift Team (left image)

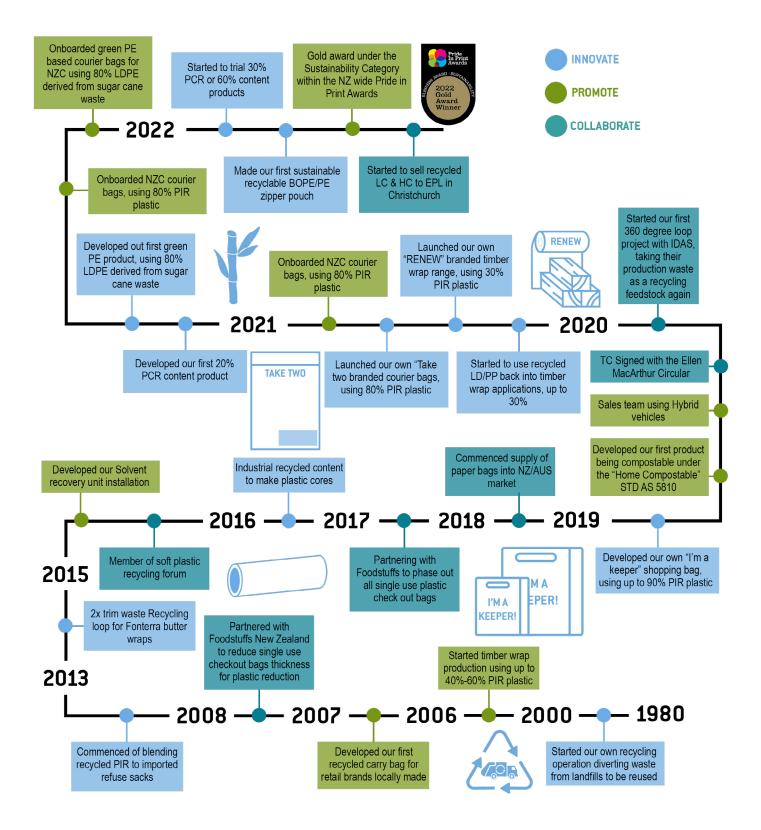
Left to right: Alex McDonald, Cameron Gillie Supervisor, Thao Tran.

Alex enjoys tinkering with cars and spending time with his son Jordy, Cam loves spending time with his daughter Ayla and partner Abbey, Thao likes taking trips around the South Island to see friends.

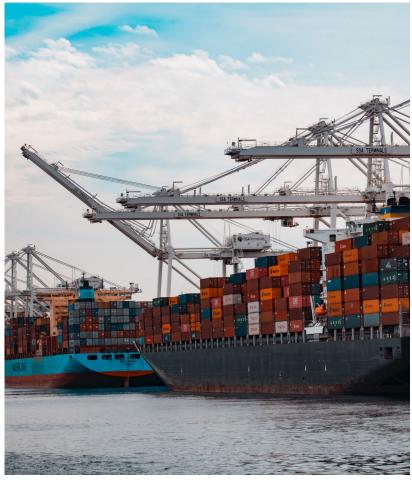


SUSTAINABILITY JOURNEY

TC NZ SUSTAINABILITY TIMELINE



INDUSTRY ISSUE



SUPPLY CHAIN

Historically bringing raw material and products into NZ was stable and efficient and it would arrive just before you ran out and needed more. There was stability in the supply chain, and we knew with some confidence the leadtime for stock to arrive. However, Covid-19 and continous seafreight limitations created uncertainty of when products would arrive, and it started taking longer and longer to get products.

Covid-19 has impacted the ability to efficiently run major ports. We have seen this most recently in China as the Shanghai port was severely restricted. Product that was passing through Asia towards NZ got held up and a lack of supply of empty containers also impacted exports from the region. This contributed to much longer lead times and company's being in and out of stock.

Covid-19 has certainly influenced our supply chain. The cost of container moving has gone up by x10 inflationary pressure, therefore the cost of shipping becomes a more significant portion of the cost of the product.

At TC we are mitigating the current supply chain disruption by encouraging our customers to hold higher level of buffer stock to alleviate the delays, and to signal their requirements earlier allowing us to secure the most cost effective shipping solution.

TC ANNUAL CHRISTMAS SHUTDOWN DATES

We have had such an exciting and busy year manufacturing innovative products for our customers in our local Christchurch factory.

This is a reminder that our Christchurch factory will be closed from the 22nd December 2022 and will reopen on the 9th of January 2023. We hope everyone has a safe and wonderful holiday season; we thank you for your continued support.

Get your orders in now for the Christmas Season!